

HIGHLIGHTS FROM

THE FUTURE OF WORK POST COVID-19 WEBINAR

01

The outbreak of the covid-19 pandemic has underlined the need for businesses to review their work processes, restructure service offering and delivery, reclassify work/workers in order to survive the course of the pandemic and remain relevant and viable post the pandemic.

02

Employers of labour across the world have resorted to permanent and/or temporary layoff of staff, reduction of work hours, redundancy exercise, remote working, unpaid leave, reduction of pay, deferred payment arrangement, reclassification of work amongst other options.

03

Employers must ensure to engage with their employees in the decision making process when considering options to take in order to mitigate the effect of COVID 19.

04

The labour laws in Nigeria do not sufficiently contemplate and address the interests of all employees and employers of labour in the event of a pandemic such as the covid-19 pandemic.

05

Employers should note that in adopting flexible work arrangements, they must adequately address all work-related concerns and implement updated remote work policy, confidentiality and privacy policy, data protection policy, address cybersecurity issues which will become a pressing concern.

06

Employers must engage technology as the future of work such as telecommuting, shift work, flexitime work, digital service delivery would, which will become the order of the day and a major component of the future of work.

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