JOB DESCRIPTION

JOB TITLE	Associate (Litigation)	
JOB LEVEL	Experienced Professional	
JOB GRADE	5-7	
DEPARTMENT	Litigation/ADR	
REPORTS TO	Partner-in-charge of Practice Group/ Head of Practice Group	
LOCATION	Lagos/Abuja/Asaba	

JOB SUMMARY

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, manage and advise clients on legal matters.

MAIN TASKS/RESPONSIBILITIES

- Advise and represent clients in courts at all levels, including magistrate, Federal and State High courts, Courts of Appeal and Supreme court etc, for both government, corporate and private matters
- Build relationship and communicate with clients and others
- Conduct research and analysis of legal problems
- Analyze the probable outcomes of cases, using knowledge of legal precedents.
- Identify implications for cases from legal precedents or other legal information.
- Examine legal data to determine advisability of defending or prosecuting lawsuit
- Research relevant legal materials to aid decision making.
- Identify implications for cases from legal precedents or other legal information.
- Evaluate findings and develop strategies and arguments in preparation for presentation of cases.
- Interpret laws, rulings, and regulations for individuals and businesses
- Present facts in writing and verbally to their clients and argue on their behalf
- Prepare draft legal documents, such as lawsuits, appeals, wills, contracts, and deeds
- Prepare draft legal briefs and opinions, and file appeals in Federal High Court and Court of Appeal.
- Follow up with litigation officers to ensure dispatch of letters and filing of court processes
- Promote personal and firm's brand through publications, speaking engagement and active participation in professional groups.
- Promote business development for the Firm

Specific Requirements:	1.	LLB and BL minimum of 2:1
Qualification, skills and	2.	LLM is an added advantage
personal attributes	3.	Minimum of 5 years post call litigation experience
	4.	Ability to think outside the box laterally
	5.	Excellent client management and interpersonal skills
	6.	Ability to work in a work team
	7.	Ability to work under pressure, manage competing priorities
		and meet deadlines
	8.	Drive, ambition, energy
	9.	Good advocacy skill
	10.	Good research skill
	11.	Good legal drafting skill
	12.	IT savvy and detail-oriented